

NOVEMBER 2022



NAHSE
ALABAMA CHAPTER

Fall Edition

ALABAMA CHAPTER NEWSLETTER

INSIDE THIS ISSUE

02 *Message from the President*

03 *Committee Updates*

05 *Membership Updates*

06 *Alabama Chapter Updates*

07 *Upcoming Events*

CURRENT OFFICERS

President, Verlon Salley | **President Elect,** DeWayne Bailey

Secretary, NaTarsha Brown | **Treasurer,** LaKisha Mack

Parliamentarian, Carlon Harris | **Communications,** Sana Imam

REGIONAL LEADS

Region 1, Kyle Buchanan | **Region 2,** Verlon Salley

Region 3, Tiffany Chaney | **Region 4,** Chad Collins

Message from the President



We are almost at the end of another great year for NAHSE Birmingham Regional Chapter. In fact, we are at the end for the chapter's original branding. Moving forward we will serve and represent the entire state of Alabama and will be known as NAHSE Alabama.

NAHSE Educational Conference represents an annual opportunity for minority healthcare workers to convene together in one place for educational sessions and networking. Maybe it was because many people were anxious to travel post pandemic, but this conference was packed and phenomenal. For those who have never been before, allow me to paint the picture: It was like a family

reunion weekend. The first event was a welcoming social hosted by NAHSE Birmingham (at the time) and NAHSE North Carolina. Not only did membership from both chapters show up, but we hosted NAHSE members from across the country at the rooftop bar of the Virgin Hotel, New Orleans. The next three days (October 12th - 14th) was filled with great education sessions focused on addressing the need to transition from "Disruptive Innovation" to a state of Reimagining the Future. The focus explored the evolving areas of the healthcare industry to provide solutions, strategies, and ideas on how to drive organizational growth.

The weekend ended with a gala where everyone was dressed in beautiful gowns and danced the night away, with the highlight being the honoring of a NAHSE Birmingham and healthcare legend, Kevin Lofton. In recognition of Kevin's contributions to healthcare in the country and to his commitment to increasing diversity in health care and reducing health disparities, he has received numerous awards. A few include the following: ACHE Gold Medal Award (ACHE's highest award), AHA Distinguished Service Award (AHA's highest award), NAHSE President's, Young Healthcare Executive and Senior Healthcare Executive Awards, and Modern Healthcare's 100 Most Influent Healthcare Leaders award (15 times). Kevin's life-long dedication, leadership, and contribution to healthcare and health equity for all and his commitment to NAHSE make him one of the most deserving individuals for NAHSE's highest award.

PROGRAM & EDUCATION

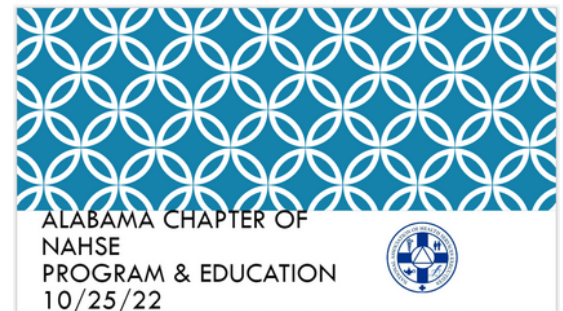
Committee

Thank you to everyone who came out to the Alabama Chapter and North Carolina Chapter Rooftop Mixer during the NAHSE Educational Conference! We had great food, drinks, and fellowship.



Join us for our upcoming chapter meeting and holiday party on Thursday, December 15th at 5:30 PM CT at The Parthenon (2210 1st Avenue North, Birmingham, AL 35203). There will be food and an open bar. All are encouraged to bring a friend! Please be on the lookout for the flyer and registration link, coming soon!

Click [HERE](#) to review the Program & Education Committee presentation from the most recent meeting on October 25th.



FUNDRAISING & SCHOLARSHIP

Committee



We had a very successful silent auction on October 6, 2022 at The City Club. Thank you to everyone who came out! We raised a total of \$5,100 for scholarships!

The NAHSE AL scholarship cycle for this year will be postponed until next year. Application information will be shared in March 2023. Please note, participation in the NAHSE AL Mentorship Program is a prerequisite to eligibility for the NAHSE AL 2023 Scholarship Program.

MENTORING Committee

2023 NAHSE AL Mentorship Program

We are accepting Mentee applications for the inaugural NAHSE AL Mentorship Program until **November 30th**. The Mentorship program aims to support and elevate minority students and early to mid-careerists on their healthcare journey. Mentees will participate in monthly sessions where they will learn professional development skills, create individual career development plans, and learn from seasoned healthcare executives. Sessions will be held between January 2023 and May 2023. Orientation will be held over Zoom in January 2023. In addition to monthly sessions, mentees will have an opportunity to cultivate mentorship relationships with Mentors and guest speakers. Mentees must be paid members of NAHSE BRC Chapter. If you are not a member, please follow this link to join and select the Birmingham Chapter.

The following groups are eligible to participate as Mentees:

- Undergraduate seniors and graduate students
- Early careerists are those who have graduated from an undergraduate, Master's or advanced clinical program within the last 5 years or graduate students who will complete their program within 1 year.
- Mid – careerists are those who have at least 5 years within the healthcare industry and are looking to take their careers to the next level.

**Note: Participation in the NAHSE AL Mentorship Program is a prerequisite to eligibility for the NAHSE AL 2023 Scholarship Program. Click [HERE](#) to join.*

Mentors: Thank you for submitting applications. We will be reaching out to you in December to finalize dates for your sessions.

If you have any questions, please contact Mentorship Committee Chair(s), DeWayne Bailey, dewaynebailey@uabmc.edu, or LaKisha Mack, lmack@uab.edu.

Deadline to apply to be a mentee is extended to November 30, 2022

Click [HERE](#) to access the Mentee Application

The ASK: Please share the NAHSE AL Mentorship Program application with potential mentees in your AL network. We want to ensure students across the state participate in this great program, which will result in a scholarship for 4 lucky students next year!

Introducing NAHSE BRC's Inaugural
Mentorship Program

-  Mentorship Program runs January 2023 - May 2023
-  Mentees: Open to undergraduate seniors, graduate students, early careerists, & mid careerists
-  Mentorship from seasoned healthcare professionals
-  Deadline to apply to be a mentee or mentor is ~~November 1, 2022~~ **November 30th**



PUBLIC POLICY *Committee*

THE BIRMINGHAM REGIONAL CHAPTER OF NAHSE PRESENTS



MULTI-GENERATIONAL WORKFORCE DIVERSITY PANEL PART 2

A fun interactive panel to discuss how Baby Boomers, Generation X, Millennials, and Generation Z view workplace norms and culture.

Tuesday, November 8 | 5:30 - 7PM ZOOM

Zoom information is forthcoming



YOLANDA TURNER

Moderator
DEI Manager
Encompass Health



LEVON BEARD

Moderator
Associate Administrator
Princeton Hospital



ED CRUMP

Panelist, Baby Boomer
Envir. Services Sr. Director
UAB



NATASHA HATCH, RN

Panelist, Generation X
Workers Comp Coordinator
UAB Highlands



KERNESHA WEATHERLY

Panelist, Millennial/Gen Y
Imaging Service Line VP
Ochsner Health



MALIK ODEN

Panelist, Generation Z
Administrative Fellow
Baylor Scott & White

Part 2 of the Multi-generational Workforce Diversity Panel was Tuesday, November 8th! This fun, interactive panel continued the discussion about how Baby Boomers, Generation X, Millennials and Generation Z view workplace norms and culture. Thank you to everyone who joined the panel and engaged with us!

Call for New Members!

The Public Policy Committee is looking for new participants to join our committee. The purpose is to develop and implement strategies to increase awareness of health disparities and social injustices by engaging with local and state partners and to support initiatives sponsored by NAHSE National Public Policy Committee Chapters. If you would like to be a part of

changing the current narrative for both, please contact Valerie Jones (vmjones@uabmc.edu). Our next meeting will be in February 2023, date/time TBD.

Membership Updates

Please share NAHSE AL with your respective AL Network and invite a potential new member to our 12/15 chapter meeting and holiday party!

New Internship Opportunity with Congresswoman Terri Sewell

Congresswoman Terri Sewell is looking for interns in Spring 2023. This program is open to college students (juniors and above), and recent graduates. Please share with your network.

The deadline to apply is Friday, December 2 at 6 pm ET. See the flyer for more information.



NOW HIRING!

SPRING 2023 INTERNSHIP

WITH CONGRESSWOMAN TERRI SEWELL

Our Washington D.C. and district offices are now accepting applications for spring 2023 internships! Spend the semester learning about Congress and the inner workings of a congressional office. This program is open to college students (juniors and above) and recent graduates.

DEADLINE: FRIDAY, DECEMBER 2 | 6:00 PM ET

TO APPLY VISIT [SEWELL.HOUSE.GOV/SERVICES/INTERNSHIPS](https://sewell.house.gov/services/internships)

NOVEMBER 2022

PAGE | 05

Alabama Chapter Updates

Targeted Hospitals in Each Region
Huntsville Hospital Health System, Crestwood Hospital, North Alabama Medical Center
Ascension St. Vincent's Health System, UAB Medical West, Grandview Medical Center
Baptist Health, East AL Medical Center, Jackson Hospital, Troy Regional Medical Center, Vaughn Regional Medical Center
USA Health Systems, Infirmary Health System, Ascension Providence, Spring Hill Health



Targeted Schools in Each Region
Alabama A&M University, University of North AL, Oakwood University, University of AL Huntsville
Samford University, Univ. of AL Birmingham, Miles College
Auburn University - Montgomery, Alabama State University, South University, Troy University, Tuskegee University, Faulkner University
University of South AL, University of Mobile, Spring Hill University

NAHSE Alabama Chapter Regional Leads

- Region 1: Kyle Buchanan
- Region 2: Verlon Salley
- Region 3: Tiffany Chaney
- Region 4: Chad Collins

THE ASK: Invite members of your AL Healthcare network to join the NAHSE AL Chapter. We will be hosting events across the state starting in 2023 and want to meet new members. We are looking to partner with organizations across the state to expand our reach. Please reach out if you have a partnership in mind!

Link to join NAHSE AL Chapter: [Click HERE](#)



Upcoming Events

Save the date for the following in-person and virtual events hosted by NAHSE AL!

11/30

Mentorship Apps Due

Terri Sewell Intern App Due **12/2**

12/14 Chapter Meeting & Holiday Party

Chapter Meeting (Mobile) **2/16/23**

5/18/23 Chapter Meeting (Montgomery)

Chapter Meeting (Huntsville) **8/17/23**

11/16/23 Chapter Meeting (Birmingham)